

Do you have questions about your career path? A mentor can help lead the way!

## What is Mentorship?

Mentorship is a partnership between two people: a more experienced individual (the mentor) and a less experienced individual (the mentee). Successful mentorships can positively impact both parties, specifically in relation to educational goals, career objectives, or personal emotional development.



## What type of mentor do I need?

Mentorship comes in different forms and will vary depending on the support you need.

## **Flash Mentor**

Commitment: Low

Receive quick advice through short-term conversations, interviews, and job shadowing. Ideal for mentees who have specific questions or needs that could be resolved through a few interactions with a mentor.

## **Long-Term Mentor**

Commitment: High

Develop and strengthen a relationship with your mentor over time. They will assist with setting goals, navigating personal and professional development, and seeking opportunities for growth. Both of you will be guided by a Toro Connect administrator throughout this journey.

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