

CAMPUS BUDGET UPDATE FAQ

- Is there an anticipated timeline for implementation of cuts?

The base budgets will be posted to Divisions in August, and then Divisions will work with departments to distribute new base budgets.

- What is the methodology behind determining which staff will be laid off?

The Cabinet/Executive Policy Group (EPG) will continue to evaluate all options for budget reductions prior to exercising layoffs. Positions that have been identified by division appropriate administrators for lack of work or lack of funds will be required to be presented to the EPG with a clear justification prior to implementation. If layoffs are necessary, these positions will be done so in accordance with collective bargaining agreement provisions.

Are faculty going to be included in layoffs?

All divisions will be affected to varying degrees. There may be some faculty positions included in this strategy.

- Are there any revenue sources that can be expanded to offset the reduction?

In order to maximize existing resources on campus, the University will begin employing an all-funds budgeting strategy. This includes not only using all revenues annually, consistent with their restricted use, but also leveraging fund balances for uses outlined in the CA Education Code.

- Why are students paying for facilities they don't have access to?

Student fees support programming and services which are fundamental to the university experience, and as such are mandatory. Many of these programs and services are still being offered, albeit through a virtual delivery service. More information is available [here](#).

- What can the campus community do to close the FTES funding gap?

The campus community can support the senior administrators in their continued advocacy efforts. The cabinet has been consistently sharing with the Chancellor's Office the additional support needed at Dominguez Hills. These advocacy efforts have already resulted in additional funding in the prior year, a smaller than anticipated cut in the current year, and approximately \$7M to support additional classroom space.

- Why are furloughs no longer an option?

Furloughs are a systemwide solution that would be implemented across all campuses. A handful of campuses felt that they had sufficient reserves to make it through the year

without requiring furloughs. It was ultimately decided by the Chancellor to not pursue furloughs in the 20-21 year, and it is not an option that Dominguez Hills can exercise independently.