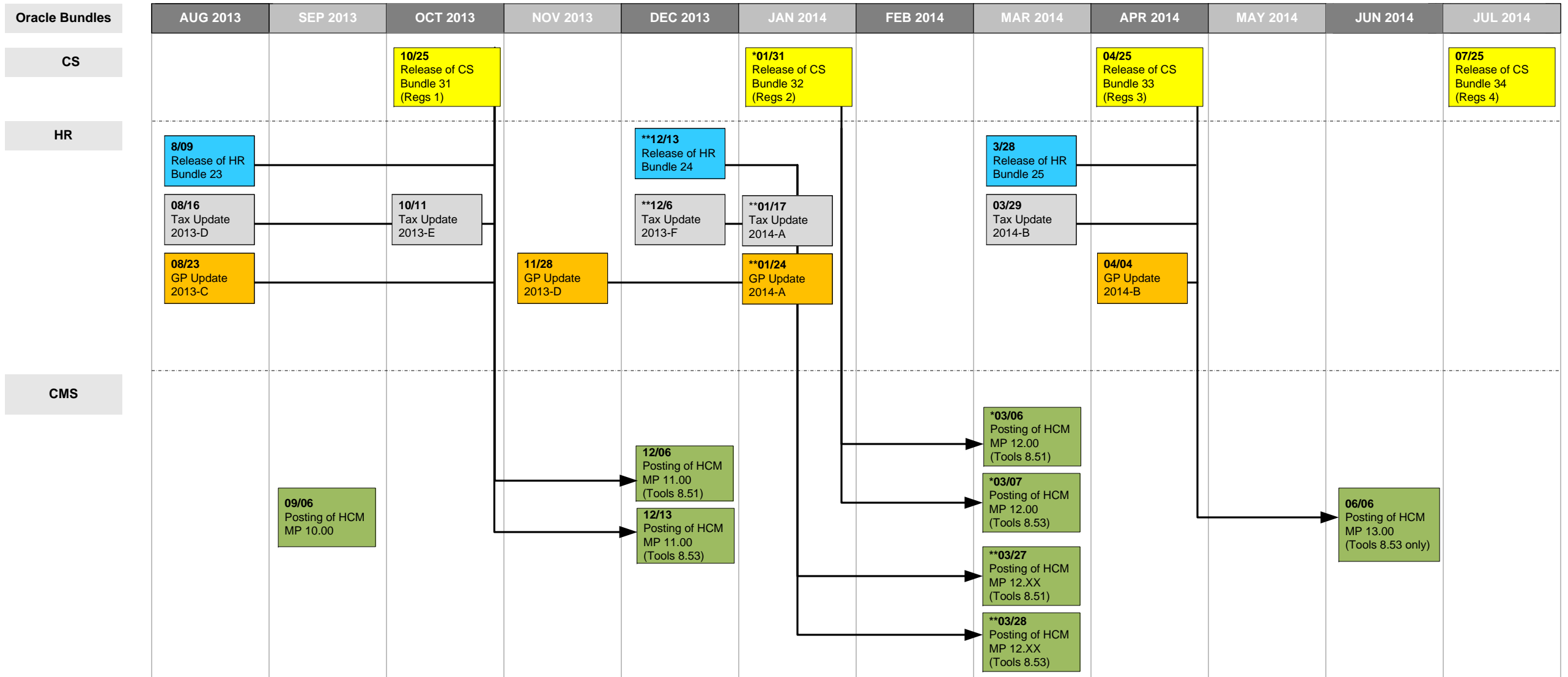


CMS HCM 9.0 2013-2014 MAINTENANCE PACKS TIMELINE



The timeline will be adjusted appropriately if Oracle has a change in the projected release dates for the bundles. All contents of the Maintenance Packs will be considered based on size, timing, and regulatory requirements.

*This MP will contain only SA updates.

**This MP will contain only HR updates.

Legend:

CS Bundles from Oracle
HR Bundles from Oracle
Tax Updates from Oracle
GP Update from Oracle
Posting of HCM Maintenance Pack