



Campus-Wide Health and Safety Committee
February 25, 2021 - 10:00 am
Minutes

Welcome and Introductions

- Meeting began at 10:00 am. Members present: M. Williams, R. Tetrick, O. Faynor, S. Milton, D. Evans, K. Boisselle, D. Routtenberg, L. Broussard, P. Nasr, AJ Diaz, K. Ha, B. Cuadros, T. Mai.

Minutes Review

- The minutes were approved from the last meeting in January. CSUEU President Khiem Ha and Vice President AJ Diaz are joining us today. The Unit 9 representative is still vacant so Khiem or AJ can be contacted for any concerns.

Covid – 19

- P. Nasr said Unit 3 faculty and librarians have concerns about the campus opening up in the Fall of 2021 and would like an update. Ken O'Donnell is working on the plan for faculty like in the Fall of 2020. We go by the guidance of the LA County Public Health and it is a fluid situation. As cases drop there are more things that can open. Every 2 weeks the county provides updates for the Institutes of Higher Education. The colleges need longer term guidance because we cannot change direction in the middle of the semester and need to know ahead of time and stick with our plan. In March we should have an update from Ken O'Donnell.
- Khiem wanted to know the procedure to report if testing positive for Covid. Mike said the reporting process goes through the hotline and to immediately call the Covid Hotline if testing positive and to isolate. HR will send information to the Covid response team which is a group of 10 people and the case is managed. Shaun provided the link for the Covid Hotline for reporting. Khiem wants to be able to find the hotline number easily and not have to search for it. Mike said a newsletter comes out weekly from Amy Bentley Smith regarding all Covid information. There are posters on campus as well. Khiem said to put it on the main page and also on mycsudh. Mike said the hotline number is on the EHS page and on mycsudh and there is a banner for Covid. Mike will inform Amy to put the number on multiple pages. Mike showed the Spring 2021 Campus Covid-19 Response and Safety Plan that covers everything and the Cal-OSHA requirements. Daryl wants to know if there will be surveys for students. The numbers on our website are not accurate for students that have had Covid on and off campus. It is good to know what type of immunity we have in our community. When returning to campus it is helpful to have the Covid information as a folder on our desktops. We have a Red Folder already for mental health issues and need a



Covid folder to access information without having to go through multiple web pages. We need a link taking us directly to it and it would be nice to only have one link to make it easier to find. Mike will work with IT on this. Mike said regarding immunity within our community that if you are Covid positive you have immunity for about 90 days. Immunity from injections last longer than from infection.

- Khiem wanted to know the plan for employee vaccination. Mike said it is available as of March 1st to employees, faculty, and support staff for anyone coming to campus. The hardest part is getting an appointment and you can contact your primary care physician to get a vaccine. Our Emergency Manager is trying to arrange a site at CSUDH and it would not just be only for our employees. We would not be managing it and would be providing the parking lot. You can go to your primary care physician or county site and register for the vaccine. Khiem wanted to know if there is a list of people working on campus and Mike will get a list from IT for those from Units 2, 5, 7 and 9. P. Nasr wants to have the link for the LA County website and Mike will send it out after the meeting.

Protexus Electrostatic Sprayers Battery Recall

- The Clorox cleaning system can be used as well for up to 1 hour and will not require any additional respiratory protection says the manufacturer. Protexus has recalled one of the older batteries. Housing and Facilities have new batteries and are all fine but old batteries were found in the Police and Parking Services. Kyle will check on the unit in the gym. If you can see that the 6 screws are visible it is an older battery that needs to be recalled. The newer version has a rubber plug over the screws and are unaffected so no need for recall. The Waxie sales rep has a recall form for the affected units. Waxie conducted training for the custodial staff and some still need to be trained. Dan wanted to know the protocol to have an area sanitized by the swing shift from Central Plant. Richard will check with Ken Seeton the CP Manager. Dan wanted to know if one of his staff is trained to use the unit or only Unit 5. Only Unit 5 has been trained to use the sprayer. Mike will check with Ken to see who in Unit 5 cleans that area.
- Dan wanted to know about the HVAC filter change outs in CP. He wants to know if there has been any mandate on Covid on hazardous goods when taking the filters out. He wanted to know if there is a change in the bagging of the filters and is it now considered hazardous waste. Mike has not heard that it would be considered hazardous waste but will find out.

W/C Claims

- Shaun said there were 3 claims for January all in Unit 5. One was from a custodian dusting off a bookshelf and it fell on the right foot but there was no medical treatment. It is important to be sure items are secured. The 2nd one was from getting out of a vehicle and stepping on a PVC pipe on the pavement in the walkway and slipped and fell. Remember to pick up those items and remind staff to not have them in the walkway and to put items away. The 3rd one was from repairing broken irrigation and slipped and caught themselves causing an injury to the ring finger.



- Benjamin wanted to know if there was training for using the chainsaw because grounds workers cut trees alone when it is dark in the early morning. Mike will follow up with Richard and Scott from Grounds.

Metrics

- Mike said the metrics are from the data Shaun provides and is a FY year over year comparison of injury rates. Injury rates are based upon the normalization of hours worked. The last FY are the blue color lines. Unit 4 had an injury rate of 3 meaning 3 out of every 100 people in that bargaining unit suffered an injury serious enough to require medical treatment. The Unit 5 injury rate was 9.5, Unit 6 was 5.5, and Unit 7 was 1.5. Unit 8 was similar to Unit 6 and Unit 9 was 1. The red color lines are this FY. A lot of injuries are coming out of Unit 5 so the injury rate is 20 and double that of what they were last year and as Shaun said the 3 injuries last month were from Unit 5. The injuries we are seeing by job class are 50% from Grounds and Custodial are another 20% so about 70% are coming out of this area. The type of injuries we are seeing are mostly slips, trips, and falls at 40% so we should focus on prevention. Also we had an auto, chemical exposure, and a couple of ergonomics working from home injuries. Khiem asked why Unit 5 is so high ? Mike said Unit 5 overall had 7 injuries and worked about 10,000 hours/month so with normalization it will give them a higher injury rate. Injury rates can go down for example if there are no injuries in February and they worked another 10,000 hours the numbers will start to drop because they are working more hours without an injury. A larger unit like Unit 3 for Faculty worked about 130,000 hours so if we added one injury for them it would not jump as high as a unit with 10,000 hours due to normalization. Injuries are looked at and investigated and we try to determine root causes and use hierarchy of controls. We try to eliminate the hazard, if not we substitute, and if not we use engineering controls like a fume hood in Chemistry to engineer vapors out of the building so you do not breathe it in. If these are not possible then we go to administrative controls which is training and the last line of defense is personal protective equipment (PPE). As a whole injury rates for DH are lower than a lot of the CSU's. The metrics show us what to focus on now.
- Dan said how do we stay compliant without monthly safety training ? Mike said there are weekly tailgate meetings. Dan says they are not on specific items and in the past we had specific training and he wanted to know how it changed from specific training to tailgate meetings. Mike said due to Covid and people working at home it had to go virtual. EHS is trying to develop training through CSU-Learn due to going virtual. Dan wanted to know if this was from the Audit Report #19-37 from 11-12-19 and have we hit our marks. Mike said we created a matrix for required training and are looking at an 80% training goal.

Open Forum

- No discussion.

Next Meeting: TBA