



Campus-Wide Health and Safety Committee
June 23, 2022 - 10:00 am
Minutes

Welcome and Introductions

- Meeting began at 10:00 am. Members present: M. Williams, J. Scheffler, S. Milton, S. Turkel, O. Faynor, B. Cuadros, D. Routtenberg, G. Hernandez, S. Momand

Minutes Review – Mike

- The ergo and injury prevention cost sharing program is still being maintained. Gilbert was interested in getting a cart so he could transport equipment around so that option is still available going into the next fiscal year and has not gone away yet.
- We are still working with the vendor for a fix for the rusting in some hoods and sinks for Biology and Chemistry in the S & I Labs.

Coyotes on the East and North Side of Campus– Mike

- We started seeing coyotes about 6 weeks ago around the EAC, Housing, I & I and COE. There was a den of coyotes living under EAC 600 and a lot of sightings across the campus. Animal control and fish and wildlife will not relocate them because they are native to the area. Larry in Risk Mgt. is working with wildlife to set up some training on campus if we can't get the coyotes moved back to where they used to be at the nature preserve South of Lot 7. There are 3 warning signs on campus at the nature preserve and there will be more signs posted around campus for employees and the community since the coyotes have moved.
- A Biology professor has been studying the coyotes and tracking what they eat which are small animals, rabbits and squirrels but they are not eating trash from the dumpsters. At EAC 600 the bottom was boarded off and there are 2 more North bound EAC buildings that have an opening that they could move over to so the professor was asked to put cameras there to track the movements of the coyotes over there. The coyotes are afraid of humans so they shouldn't want to attack them. There were squirrel attacks from trash cans in the past because the old ones were open top so the zero waste cans have lids now.

Covid –19 - Mike

- The County numbers are up now but not at a high level. If LA County gets to a high-level then indoor masks will be mandated. The Toros Together page was updated and there are buttons to click on. The Campus Plans Resources gets updated each semester because Cal-OSHA changes requirements so we updated the campus prevention plan.



Physical Safety Walk June 13th – Mike

- Deb Wallace set up a walk through the campus looking for external hazards like uneven sidewalks, old surfaces that need fixing and injury risks. The Construction Team, VP, EHS, W/C, RM and Facilities identified risks and created work orders. They were looking for trip hazards, injury risks and lack of environmental compliance.

W/C Review – Shaun

- Shaun said the physical safety walk minimizes incidents by getting in front of them until waiting for them to occur. The ergonomic program decreases the ergonomic claims and small adjustments in the ergonomic workstation make a huge difference in the comfort of the workspace while sitting at their desk.
- In March there were 5 claims. A lead carpenter in Unit 6 was climbing a ladder and had soreness in the knee and got out of the cart twisting the leg causing injury to the knee. The 2nd one was a Student Assistant in the University Theater helping move a heavy radiator prop and when taking it off the cart the cart moved and one of the legs of the radiator landed on the toe causing a fracture. When moving things be sure everything is secure. The 3rd was a Gardening Specialist who injured the lower back while lifting equipment from a vehicle. It is important to use good lifting techniques. The 4th was a Unit 9 employee who hit their head against the chair. The chair got caught on a cord that was loose under their desk and as they were sliding the chair back the leg got caught and flipped them forward hitting their head on the chair causing a mild concussion. Make sure cords are secure around the desk to minimize injuries even in the office. The 5th was an employee in Unit 8 cleaning and got a splinter from a wooden bench in their finger and a mild infection.
- In April a custodian got a right thumb contusion when the mop bucket ringer stuck and bent back their thumb.
- In May a table was outside of Student Housing and not bolted down well and flipped over when the employee sat on the seat causing them to fall and injure the lower left leg when the table fell on it. An outside company had installed the table so they are responsible for their installation error. The 2nd incident was a Unit 5 custodian who smashed their finger in a door causing a contusion and swelling.
- Mike is speaking with Grounds about lowering the weight of the equipment they are lifting like blowers and edgers and Scott the Grounds Manager is looking into it.

Monthly Metrics – Mike

- The struck by injuries caused from the rusty mop ringer, table and chairs and the door caused our struck by injuries category to spike. The radiator prop at the Theater was very heavy so they will be fabricating one that is lighter.



- Slips, trips, and falls are still high but ergo has come down due to ergo evaluations from the 3rd party vendor. EHS and Occupational Therapy are working on an ergo lab setting so employees would be able to try out equipment to see what works best for them. The ergo evaluations done now are from the equipment they already are using. The Unit 5 injury rate is still the highest but less than last year. The overall injury rate went up to 1.44 %. More people are on campus now so there are more activities.
- Sarah wanted to know if the Ergo Lab is in planning or already existing now. Mike said it is in planning but we already bought the items and collaborating with Occupational Therapy who have an ergonomic class. It will be in WH.

Open Forum - All

- Sophia mentioned the custodian who had the thumb smashed in the door was first treated at the SHC and wanted to know if the thumb was fractured. Shaun said the custodian then went to Kaiser on the job for a diagnosis and it was determined the thumb was fractured. The SHC assists with 1st aid.
- Gilbert mentioned he was thinking about an event for the evening on the North Lawn on July 16th and wanted to give notice to the people ahead of time about the coyotes. Mike said that maybe an informational packet can be created but if there are a lot of people at the event it should keep the coyotes away. Gilbert was at Phase 3 Housing a few weeks ago at about 5 pm and saw the coyotes behind EAC.