

MATRIX FOR FACULTY STIPEND CONTRACT VS. OTHER TYPES OF COMPENSATION

This matrix is provided to assist campus personnel in determining if an individual should be classified to utilize the Stipend Form or a different payment category/job code.

SECTION A: USE FACULTY STIPEND CONTRACT FORM

TYPE	CODE	DESCRIPTION
Stipend	9B	Summer Fellowship Stipends
Professional Development and Training	GPD	The training and professional development stipend(s) are not pensionable nor considered workload or additional employment. All eligible faculty at a campus who participate in the same manner in the same approved training or professional development activity must be paid the same amount. These stipends must be approved by the president (or president’s designee) in advance through a process developed by each campus. The dollar amount of the one-time stipend(s) is limited to a total of \$10,000 per fiscal year per Unit 3 employee throughout the CSU system. Stipends are taxable income, subject to other payroll deductions and campus payroll processing procedures and will be paid after the employee has demonstrated completion of the approved training or professional development activity. Rehired annuitants and FERPs do not qualify for the stipend.
Indirect	GW	Indirect Instructional Payment
Teaching Performance Assessments	GV	Scoring Teacher Performance Assessments and who are not teaching courses in which the tasks are embedded within the course. Either be paid per task or event or receive workload credit (WTU). PACT: paid a minimum of \$200 for each required event scored or shall be provided at minimum with (1) WTU per six (6) students scored at semester campuses. Single lump-sum payment. HR/Salary 2013-08.
Staff and Faculty Award Payments	GV1	Examples of awards include individuals being recognized for accomplishments or excellence or outstanding leadership in a particular field or study such as the Wang Excellence Awards and the Faculty Innovation & Leadership Awards or other campus-specific staff and faculty service awards. These types of awards are separate from the salary programs negotiated by the CSU and detailed in the collective bargaining agreements as well as CSU policies. Payment amounts will vary based on the awards, however, any amounts exceeding \$5,000 will require CO approval prior to processing.

SECTION B: OTHER PAYMENT CATEGORIES/JOB CODES

TYPE	CODE	DESCRIPTION
	2359	An option for an AY lecturer in the summer would be a limited-time appointment in the 12-month lecturer job code (2359).
	2403	For Full-Time faculty only, not part-time faculty. It can be used for any work that falls within the scope of faculty work and qualifies as either additional employment, or for work outside of the academic year for faculty on AY appointments. A lecturer assigned additional work (teaching or assigned time) during the AY should generally be assigned additional WTUs.
	2457	Salary during State-Supported Summer Session at all Semester Campuses Faculty members who teach for extra pay during a state-supported (including fee-buy-down) summer term in addition to their regular academic year position are to be appointed into the following classification code: 2547 Instructional Faculty, Summer Session – State Support Faculty members in this classification are paid on a per unit basis. The rate per weighted teaching unit (WTU) is calculated by dividing the faculty member’s academic year full-time annual salary by 30: Summer Salary Rate Per WTU = (AY Full-time Salary)/(30) Pursuant to provision 21.5, the MOU regarding “12 Month Department Chair Employment in Summer 2006 – Semester Campuses” shall remain in effect. Processing instructions are provided in Attachment A, Summer Term Employment: I–Coding Instructions for Class Code: 2357/2457. HR 2013-07. Can be used for Summer Chair duties for an AY chair.
	2357	Salary during Self-Supported Summer Session at all Campuses Faculty members at all campuses who teach during summer sessions in self-support for-credit programs offered through Extended Education are to be appointed into the classification code listed below. 2357 Instructional Faculty, Summer Session – Extension Faculty members in this classification are paid on a per unit basis that is identical to the rate for classification 2457. At semester campuses, the rate per WTU is calculated by dividing the faculty member’s academic year full-time annual salary by 30: Summer Salary Rate Per WTU = (AY Full-time Salary)/(30). At quarter campuses, the rate per WTU is calculated by dividing the faculty member’s academic year fulltime annual salary by 45. Summer Salary Rate Per WTU = (AY Full-time Salary)/(45). Processing instructions are provided in Attachment A, Summer Term Employment: I–Coding Instructions for Class Code: 2357/2457. HR 2013-07
Special Consultant	4660 (Daily) 4662 (Hourly)	For special assignments or to coordinate a special project. Use when there is no other appropriate CSU classification available. 125% additional employment rule in effect. All rehired annuitants performing duties of a Special Consultant must be classified in the Special Consultant – Hourly (4662) classification.