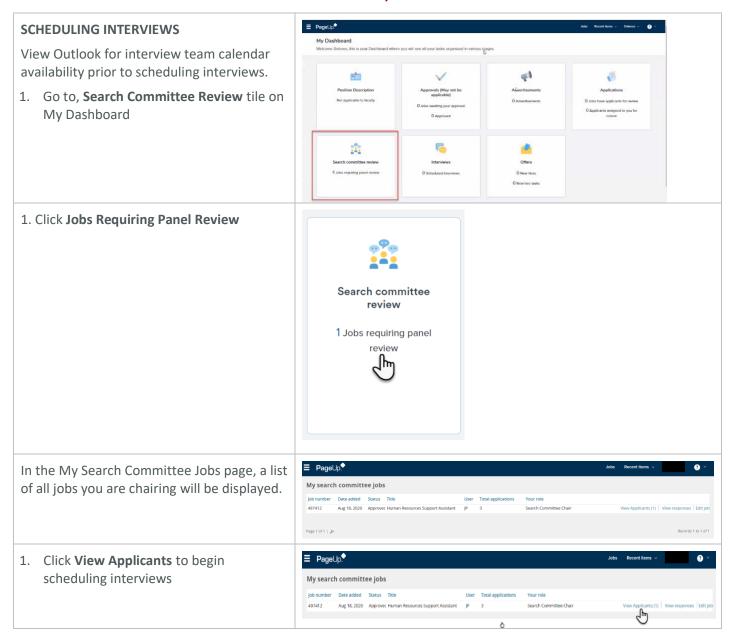




SEARCH CHAIR - SCHEDULING INTERVIEWS, APPLICATION STATUSES, & SALARY ANALYSIS



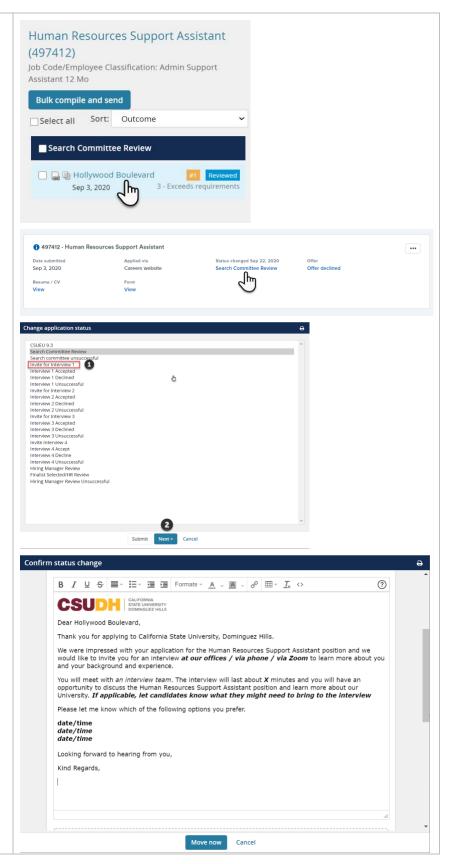




- 1. Click the applicant name, the applicant profile will display
- Click 'Search Committee Review' application status
- Select 'Invite for Interview 1' application status, click 'Next'
- A standard template for Invite for Interview 1 will display. Make any modifications to the bold language as appropriate
- Click 'Move Now' to send the notification to the candidate(s)

Repeat steps 1 -5 until all candidates from the short list of candidates for interview consideration have been invited.

Candidate(s) will respond to your DH outlook account, **do not** respond via Outlook, see instructions below to send interview confirmation.





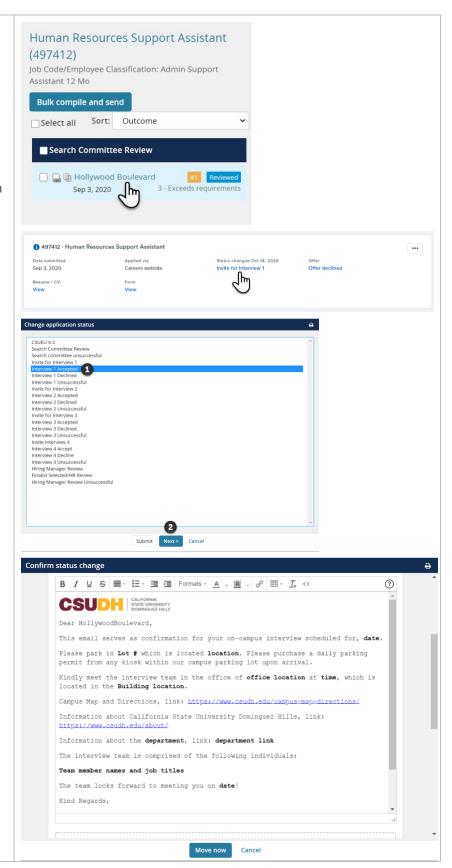


INVITE FOR INTERVIEW CONFIRMATION

Go back to the applicant profile

- Click 'Interview 1 Accepted' application status, click 'Next'
- A standard Interview 1 Accepted confirmation template will display, make modifications to the bold language as appropriate
- 3. Click 'Move Now' to send confirmation

Repeat steps 1 -3 to send confirmation notices to candidate(s)



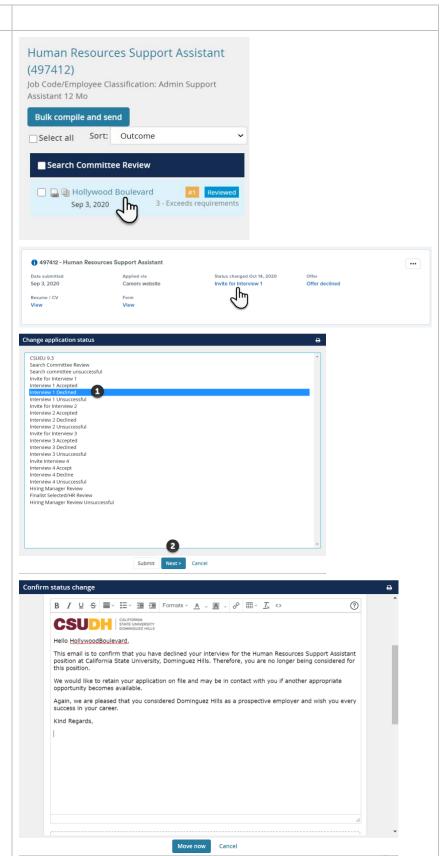




INVITE FOR INTERVIEW DECLINED

Go back to the applicant profile

- Click 'Interview 1 Declined' application status, click 'Next'
- A standard Interview 1 Declined template will display, no modifications are needed
- 3. **'Interview 1 Declined reason'** select the appropriate drop down selection
- 4. Click 'Move Now' to send notification

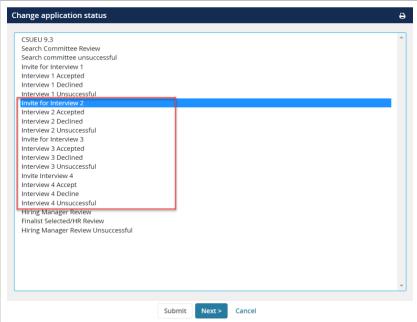






In the event second or third round of interviews are needed, repeat all steps above utilizing the appropriate, Invite for Interview 2, 3, or 4 application statuses.

You may leave the application statuses for those candidates not moving forward to second or third round of interviews, the recruiter will send appropriate notifications once the job is closed/filled.

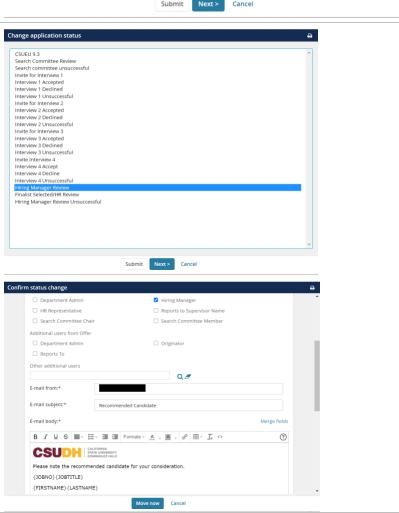


HIRING MANAGER REVIEW

- Click 'Hiring Manager Review' application status, click 'Next'
- A standard Hiring Manager template will display, no modifications are needed
- 7. Click 'Move Now' to send notification

This application status is intended for those recruitments when another Manager or Confidential is designated to chair a recruitment. The application status will notify the Hiring Manager to review the selected candidate application materials prior to moving forward with the salary analysis application status, 'Finalist Selected/HR Review'.

Upload all signed completed interview rating sheets in the 'Documents' section of the job card.







SALARY ANALYSIS REQUEST

Go back to the applicant profile for the selected candidate

- Click 'Finalist Selected/HR Review' application status, click 'Next'
- A standard Salary Analysis template will display, no modifications are needed, these are automatic system merge fields
- 10. Click 'Move Now' to send notification to the Recruiter

The hiring manager will change this application status. This application status is intended once a candidate has been identified as the recommended candidate(s).

