

MEMORANDUM

TO: All Employees

FROM: Monica Ponce *mp*
Associate Vice President, Human Resources

DATE: November 22, 2024

SUBJECT: **Holiday Calendar, January 2025 – December 2025**

Below is the university's holiday schedule for the 2025 Calendar Year:

2025 Holidays:

Wednesday, January 1, 2025	New Year's Day
Monday, January 20, 2025	Martin Luther King, Jr. Day
Monday, March 31, 2025	Cesar Chavez Day
Monday, May 26, 2025	Memorial Day
Thursday, June 19, 2025	Juneteenth Day
Friday, July 4, 2025	Independence Day
Monday, September 1, 2025	Labor Day
Tuesday, November 11, 2025	Veteran's Day
Thursday, November 27, 2025	Thanksgiving Day
<u>Friday, November 28, 2025</u>	<u>campus closed, not a holiday*</u>
Thursday, December 25, 2025	Christmas Day
Friday, December 26, 2025	(In lieu of President's Day)
Monday, December 29, 2025	(In lieu of Lincoln's Birthday)
Tuesday, December 30, 2025	(In lieu of Admission Day)
Wednesday, December 31, 2025	(In lieu of Indigenous People's Day)

*The campus will close on Thanksgiving Day and the day after Thanksgiving so employees can enjoy the holidays. **The day after Thanksgiving is a non-paid campus closure day. However, employees may exercise options that will allow them to be paid.** Each employee covered by a [collective bargaining agreement](#) should review the holiday article in their contract. After reviewing your contract, if you still have questions, please contact the office of Human Resources at hrm@csudh.edu or (310) 243-3771.

Religious Holidays:

To observe religious holidays not designated by the State of California as official holidays, employees may use accumulated leave time, i.e. vacation, personal holiday or compensatory time off. Within operational needs for the staffing of the department, supervisors are encouraged to permit employees to use such leave time for religious purposes.