

# **Student Employee Classifications**

#### 1870 - Student Assistant

- Student is enrolled 6.0 undergrad units or 4.0 graduate units
- May work up to, but not more than 20 hours per week when school is in session.
- Work under supervision and perform administrative, clerical, manual, skilled, technical or other duties.
- Is exempt from FICA and Part -Time, Seasonal, Temporary Employee Retirement Program.
- Has a position that is secondary to academic and student life.

#### 1871 - Student Assistant, Federal Work Study

- Student is enrolled 6.0 undergrad units or 4.0 graduate units
- The student has been notified by the Financial Aid of work study award granted.
- Is exempt from FICA and Part -Time, Seasonal, Temporary Employee Retirement Program.
- May work up to, but not more than 20 hours per week when school is in session.
- Work under supervision and perform administrative, clerical, manual, skilled, technical or other duties.
- Has a position that is secondary to academic and student life

#### 1872 - Student Assistant, Federal Work Study Off Campus

- Student is enrolled 6.0 undergrad units or 4.0 graduate units
- The student has been notified by Financial Aid of work study award granted.
- Works part-time in a job assignment off campus in a work study program under agreement with the campus.
- Is exempt from FICA and Part -Time, Seasonal, Temporary Employee Retirement Program.
- May work up to, but not more than 20 hours per week when school is in session.
- Work under supervision and perform administrative, clerical, manual, skilled, technical or other duties.
- Has a position that is secondary to academic and student life

#### 1874 - Bridge Student Assistant

- Used for continuing students during academic breaks (Summer Term)
- Can be used during academic terms when current student employee(s) enrollment falls below half – time.
- Does not qualify for FICA exemption.
- Required to participate in Medicare and mandatory retirement plan in lieu of social security.
- When school is in session, Student Assistants may work up to, but not exceed, 20 hours per week.
- When school is not in session, academic breaks and summer recess, Student Assistants may work up to a maximum but no more than 40 hrs. per week.

#### 1868 – International student assistant

- Is a student possessing either a J-1 or F-1 visa whose tax status is non-resident.
- International students must be enrolled full time, <u>12.0 undergraduate</u> units or <u>8.0 graduate</u> units.
- May work up to, but not more than 20 hours per week when school is in session.
- Is exempt from FICA and Part -Time, Seasonal, Temporary Employee Retirement Program.
- Is subject to federal Tax Compliance requirements
- Work under supervision and perform administrative, clerical, manual, skilled, technical or other duties.
- Has a position that is secondary to academic and student life.

### 1150 - Instructional Student Assistant

- Student is enrolled 6.0 undergrad units or 4.0 graduate units.
- International students must be enrolled full time, <u>12.0 undergraduate</u> units or <u>8.0 graduate</u> units.
- distinguished from other student assistant classifications by the nature of work performed such
  as: tutoring, grading, and/or instructing other students.
- Is exempt from FICA and Part -Time, Seasonal, Temporary Employee Retirement Program.
- May work up to, but not more than 20 hours per week when school is in session.

#### 1151 – Instructional student assistant, Federal Work Study

- Student is enrolled 6.0 undergrad units or 4.0 graduate units
- International students must be enrolled full time, <u>12.0 undergraduate</u> units or <u>8.0 graduate</u> units.
- Works part-time in a job assignment off campus in a work study program under agreement with the campus.
- The student has been notified by Financial Aid of work study award granted.
- distinguished from other student assistant classifications by the nature of work performed such as: tutoring, grading, and/or instructing other students.
- Is exempt from FICA and Part -Time, Seasonal, Temporary Employee Retirement Program.
- May work up to, but not more than 20 hours per week when school is in session.

## <u>1152 – Instructional student assistant, Federal Work Study off campus</u>

- Student is enrolled 6.0 undergrad units or 4.0 graduate units
- International students must be enrolled full time, <u>12.0 undergraduate</u> units or <u>8.0 graduate</u>
   units.
- The student has been notified by Financial Aid of work study award granted.
- distinguished from other student assistant classifications by the nature of work performed such
  as: tutoring, grading, and/or instructing other students.
- Is exempt from FICA and Part -Time, Seasonal, Temporary Employee Retirement Program.
- May work up to, but not more than 20 hours per week when school is in session.