

PRESENTERS:

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Updated August 20, 2024

CSUDH



Student Employment 2024-2025



- Work Study Eligibility Financial Aid
- Recruitment Career Center
- Hiring Procedures Human Resources
- Student Pay Payroll









Student Employment Guidelines

New guidelines are effective for student employment positions starting 09/01/2024 that fall under the following conditions:

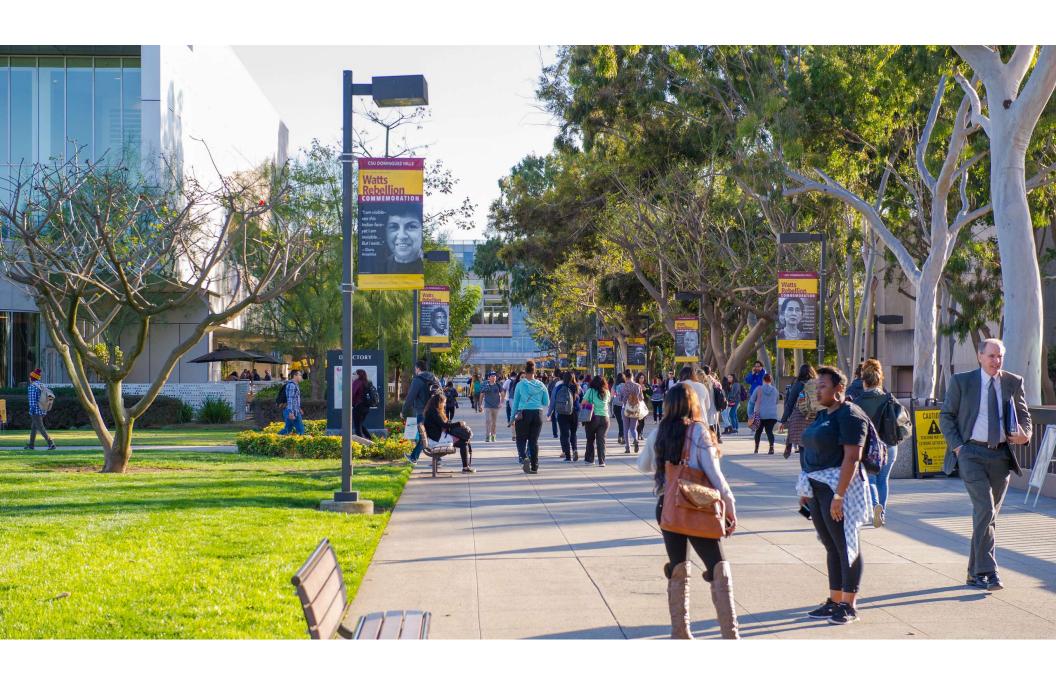
- New positions
- Continuing positions that require recruitment
- Federal Work Study Positions











Federal Work Study Overview

- Changes to 2024-2025 Work Study
- What is Federal Work Study?
- Eligibility and Requirements
- Changes to Federal Work Study Processes
- Additional Information









Changes to 2024-25 Work Study

- No letters being sent for both parties to sign (student and staff/faculty)
- LAEP has been sunset as of 23-24
- Continuing and incoming students include FWS in award packages
- Limited funds available for department use
 - > Funds may not be able to be increased for students
- Shared Excel sheet to assist with tracking funds for each department
 - > Assists in tracking funds and hours worked earlier than report
 - > Allows me to update award amounts in real time
 - Timekeepers can update the sheet monthly as students submit timesheets









What is Federal Work Study?

- Provides part-time employment to undergraduate and graduate students.
- Help meet students' costs of postsecondary education.
- Provides funds to employ students (on-campus or off-campus) who qualify for federal financial aid.









Student Eligibility and Requirements

STUDENT MUST:

- Complete the FAFSA by May 2nd priority deadline (for 24-25)
- Accept their FWS award in My CSUDH Student Center within 30 days of receiving award notification
- Submit all required hiring documents (eHire, onboarding paperwork)
- Be enrolled at least half-time (6 units for Undergrad and Credential students and 4 units for Grad students)
- Meet SAP
- Not work more than 20 hours per week while classes are in session
 - During Spring Break and Summer, students can work 40 hours per week









Student Eligibility and Requirements

DEPARTMENTS MUST:

- Submit Position Descriptions to FA&S if position is newly created
- Complete hiring which may include posting in Handshake, interviewing, and notifying applicants
- Submit eHire/eFast forms to HR
- Provide training to and set expectation with FWS student
- Monitor student hours and earnings
- Submit timesheets by monthly deadlines









Student Employment Requirements

- Students in Federal Work Study cannot begin work until:
 - HR clears students to begin if submitting HR Hiring Packet
 - > September 1st start date
 - FWS Notification has been sent to student email (HR is blind copied)
 - Verification complete (if students are selected)
 - > SAP Appeal decisions are made (if applicable)











Department Rights

- Send requests for Federal Work Study student eligibility checks.
- Hire students any time between September 1st and week before Spring semester ends.
- Increase student wages.
- Decision to terminate student employment with department due to performance or exhausting of work study funds.
- Provide feedback to Human Resources or Financial Aid Work Programs
 Coordinator about processes for hiring or terminating students.









Department Responsibilities

- Submit a new position description for Federal Work Study for a job that does not yet exist.
- Complete all hiring documents (e-Hire form).
- Making sure that all students are cleared to begin working (FA and HR confirmation).
- Work with student to track hours worked and FWS funds used.
- Monitor student work study funds, including when student pay increases.
- Communicate any schedule changes within a reasonable time, including requests for time off in a timely manner.
- Communicate any changes to Timekeepers and Supervisors to Financial Aid and Human Resources.
- Switching student from FWS student to Student Assistant (e-Fast).
- Student timesheets are submitted in a timely manner to HR and Payroll.









Position Description Requirements

- Name/classification of the position (e.g., laboratory assistant, teaching assistant, library assistant etc.);
- Department or office in which the student will be employed;
- Name of the student's supervisor;
- Beginning and ending dates;
- Purpose or role of the position within the organization;
- Duties and responsibilities associated with the position and how they relate to the purpose or role;









Position Description Requirements

- Rates of pay for the position;
- General qualifications for the position and the specific qualifications for the various levels or rates of pay associated with the position;
- Procedures for determining a student's rate of pay when a position has multiple rates; and
- Evaluation procedures and schedules, if applicable









Work Study Award Notifications

- After eligibility checked, students and departments are emailed the Federal Work Study Award Notifications.
 - ➤ Provides next steps for students to follow, including accepting work study in their portal within 30 days.
- HR is also notified of students eligible for work study.









Additional Information

- FWS Tracker document available with FA&S (separate from the shared Excel sheet for Timekeepers).
- Student awards can change at any point in the year, which can affect work study amounts.
 - Middle Class Scholarship
 - External Scholarships
 - Additional grant funding
 - > Cal Grant
 - Emergency funds











Recruitment-Handshake Introduction

- Handshake: is a job and internship site for CSUDH Students. Handshake offers
 access to full-time career positions, part-time jobs, internships, and on-campus
 work study and student assistant positions. Handshake also provides career
 event & workshop information and an employer directory.
 - Link: www.csudh.joinhandshake.com
 - If your student employment position requires recruitment, you will need to post your position onto **Handshake**.

For students:

Handshake is also available via their mycsudh.edu portal YouTube Tutorial: https://youtu.be/u96cj2V7Nf8









- Verify that you have a Handshake employer account and department profile to post your student employment PD
 - ➤ If you do not have an employer account or department profile, email Jennifer Henriquez (<u>jhenriquez5@csudh.edu</u>) to set up a profile.
 - A department website is required to establish a Handshake employer profile.
 - ➤ If you have a department profile, make sure to update your profile to include current contact and staff information.
 - Department profile owners can archive staff members that no longer work in the office, or you can contact Jennifer Henriquez (<u>jhenriquez5@csudh.edu</u>) to help archive staff members or change department ownership roles.









- Students have access to Handshake via their my.csudh.edu student portals and their access is linked to their login credentials.
- Handshake does not have to be your default application system. You can select "apply through external system," which will redirect students to your preferred application system.
 - ➤ Posting your position on Handshake centralizes where students look for on-campus student employment positions and builds skills for post-graduation job searches.
 - ➤ Protects students from phishing attempts as students need to log onto Handshake with their student credentials to view available jobs and/or apply.









- You must select "On-Campus Student Employment" as the job type, so that your job appears in the correct filtered search.
- Selecting "Work Study" does not guarantee that you will only receive work study applicants; Handshake draws its information from PeopleSoft and work study is not automated in Peoplesoft.
 - > Suggestion: Clearly Label Your Job Title as Federal Work Study (FWS) and indicate this in the job description section (Example: FWS Career Center Peer Mentor).
 - Contact: Jessica Loa for Work Study Questions.









- If you've recruited on Handshake previously, we recommend that you duplicate your job (How to Duplicate a Job Posting)
 - Those that use their applications as a hiring pool should open new applications yearly and clearly indicate in their Job Title and Job Description that this is a hiring pool (ex. FWS '24-'25 Career Center Peer Mentor Hiring Pool) and state that hiring occurs on an as needed basis in the job description.
 - ➤ TIP: Declining applicants prevents them re-applying which might narrow your hiring pool and discourage students from on-campus student employment despite their efforts to upskill.









- Be creative when allowed
 - Specific job titles can help build appeal for your positions (ex. Federal Work Study Social Media Content Manager Student Assistant)
 - In the job description box, take advantage of paragraph functions to visually appeal to students (e.g., small/large font, bold/underline/italic font styles, bullet points, different colors)
- PDs should include:
 - Salary
 - Major Duties
 - Qualifications
 - Point of Contact for Questions









- When reviewing applications, be flexible in how you qualify candidates
 - > On campus student employment is often a student's first foray into professional employment.
 - ➤ If underqualified, look for: major/minor matches, extracurricular, community, or volunteer experience, academic merits (courses and honors), or skills (software or languages).
 - Ask for sample of work (e.g., reels for Social Media, portfolios for Graphic Design positions).









Recruitment-During Your Recruitment

Once you've posted your position on Handshake for recruitment, consider the following to generate interest:

- Create a social media campaign to promote your position
 - > Tag CSUDH partners (e.g. @csudh_careercenter), so they can reshare on their stories and feeds for their student audiences.
 - Canva provides free social media sized templates.
 - > Choose appealing designs, readable fonts, color palates that do not obstruct from reading.
- Create flyers to post around campus (visit the LEAD office to have your flyers stamped for posting around campus).
- Create an advertisement to display on LSU TVs (https://www.lsucsudh.org/tv-advertising/).
- Share your flyer with departments with majors best suited for your position and include the Handshake job number for easy search for students (e.g., Federal Work Study Peer Mentor #1819720).
- Send flyers to the Career Center so we can add it to our bi-weekly newsletter we send to students (<u>jhenriquez5@csudh.edu</u> or <u>careercenter@csudh.edu</u>).









Recruitment-After Your Recruitment Ends

When your recruitment ends, keep these tips in mind:

- Review your applications
 - ➤ If using the Handshake application system, Handshake will email you a bulk download of your applications.
 - > Alternatively, you may download your applications individually or in a large single file.
- Contact your prospective student employee via their preferred communication channel and set up an interview.
 - > Handshake allows you to template your applicant status responses.
 - > Set up custom messages for: Pending, Reviewed, Declined. (Applicant Status Messaging Preferences).
 - > Students actively complain about the lack of communication from departments.
- Once you've interviewed your prospective candidates and made your selections, you may start generating the hiring paperwork.
 - Selecting 'Hired' on Handshake does not generate any messaging or start the HR on-boarding; you MUST process your student through HR before they start working.









Recruitment

Handshake Recruitment Resources:

- How to Post a Position on Handshake: https://support.joinhandshake.com/hc/en-us/articles/218693198
- How to Duplicate a Job Posting: https://support.joinhandshake.com/hc/en-us/articles/219132977
- Managing Applicants on a Job Posting: https://support.joinhandshake.com/hc/en-us/articles/115013307228-Managing-Applicants-on-a-Job-Posting
- Managing Applicant Status: https://support.joinhandshake.com/hc/en-us/articles/227951067-
 Managing-Applicant-Status
- Applicant Status Messaging Preferences: https://support.joinhandshake.com/hc/en-us/articles/360004424894-Applicant-Status-Messaging-Preferences
- How Students Can Find Handshake and Search for Jobs Tutorial: https://youtu.be/tC-vl7H1mOs













GENERATE EHIRE AND POSITION DESCRIPTION

- Department/Division Academic Resource Manager or Liaison can assist with the creation of Ehire
- Ehire(s) must have a two week future date to provide the student(s) time to complete onboarding with the goal of this being fufilled on or before their start date.









PRESENT YOUR STUDENT(S) WITH THE EHIRE AND POSITION DESCRIPTION

- Please obtain a signature from the student at the bottom of their Position description. Digital or wet.
- Upload signed PD and Ehire to our HR student employment drop box













SEND 'READY TO HIRE' EMAIL

Please inform us by email of students who need onboarding Email: hrstudentonboarding@csudh.edu

Please include:

- Name (s)
- Student ID(s)



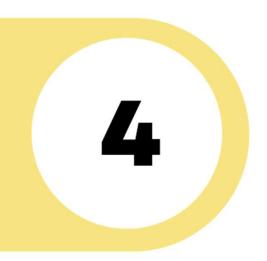






HUMAN RESOURCES WILL NOTIFY THE DEPARTMENT WITHIN 48HRS ONCE THE STUDENT HAS BEEN CONTACTED WITH THE SIGN IN PACKET.

THE STUDENT WILL COMPLETE PACKET AND VISIT HR FOR SUBMISSION.













ONCE THE STUDENT HAS COMPLETED ONBOARDING, STUDENT AND DEPARTMENT WILL RECEIVE AN EMAIL STATING: 'ONBOARDING HAS BEEN COMPLETED AND THE STUDENT CAN BEGIN WORKING'.





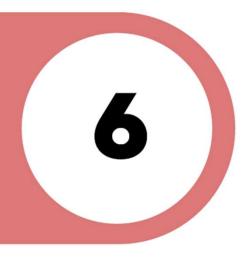






STUDENT ASSISTANTS <u>CAN NOT</u> BEGIN WORKING PRIOR TO COMPLETING ONBOARDING.

THIS INCLUDES PAID TRAININGS.











STUDENT HAS NEVER HELD A STUDENT ASSISTANT POSITION/EMPLOYMENT AT CSUDH. STUDENT HAS A WORK BREAK OF TWO OR MORE YEARS

SEND US AN EMAIL TO CONFIRM











Returning Student Assistants

Returning Department:

To return a student to work in their former department please upload an Ehire

Position Description:

- NO CHANGE TO DUTIES: Position description is not required if duties remain the same. Student can begin working at their effective date. Clearance is not needed by HR.
- CHANGES TO DUTIES: If duties are changing, an updated position description is required with Ehire. Students <u>cannot</u> begin working immediately. Student will need to await clearance by HR before beginning work.









Returning Student Assistants

NEW Department:

- To return a former student assistant where the student will be NEW to the department, please upload an eHire <u>AND</u> a position description.
- Returning students hired into a NEW department cannot begin working immediately and must await HR clearance as the position description is reviewed for potential background check.









Student Employment Eligibility Requirements

- Students must be enrolled in at least <u>6.0 undergraduate</u> units, **or** <u>4.0 graduate</u> units to be eligible to work as a student assistant.
- International students must be enrolled full time, <u>12.0 undergraduate</u> units or <u>8.0 graduate</u> units.
- Students who do not fulfill enrollment requirements are not eligible to be hired as a student employee.
- Students must maintain good academic standing, 2.0 GPA.









Student Job Codes

1870 Student Assistant

- is registered, at minimum, as a half-time student at CSU in the current academic term
- Works under supervision and performs administrative, clerical, manual, skilled, or technical duties.
- may work up to, but not more than, 20 hours per week when school is in session.
- is exempt from FICA and DPA PST (Part-Time, Seasonal, Temporary Employee Retirement Program).
- does not have long-term, ongoing responsibilities.
- has a position that is secondary to academic and student.

1871 FWS Student Assistant

- is registered, at minimum, as a halftime student at CSU in the current academic term and has been notified of federal work study award
- Works under supervision and performs administrative, clerical, manual, skilled, or technical duties.
- may work up to, but not more than,
 20 hours per week when school is in session.
- is exempt from FICA and DPA PST (Part-Time, Seasonal, Temporary Employee Retirement Program).

1872 FWS Off Campus Student Assistant

- is registered, as a full-time student at CSU in the current academic term and has been notified of federal work study award
- Works part-time in a job assignment off campus in a work study program under agreement with the campus.
- may work up to, but not more than, 20 hours per week when school is in session.
- is exempt from FICA and DPA PST (Part-Time, Seasonal, Temporary Employee Retirement Program).









Student Job Codes

1150 Instructional Student Assistant

- is registered, at minimum, as a half-time student at CSU in the current academic term
- Distinguished from other classifications by the nature of work performed such as: tutoring, grading, and/or instructing other students.
- may work up to, but not more than, 20 hours per week when school is in session.
- is exempt from FICA and DPA PST (Part-Time, Seasonal, Temporary Employee Retirement Program) during academic term.

1151 Instructional Student Assistant

- is registered, at minimum, as a halftime student at CSU in the current academic term and has been notified of federal work study award.
- Distinguished from other classifications by the nature of work performed such as: tutoring, grading, and/or instructing other students
- may work up to, but not more than, 20 hours per week when school is in session.
- is exempt from FICA and DPA PST (Part-Time, Seasonal, Temporary Employee Retirement Program) during academic term.

1152 FWS Off Campus Instructional Student Assistant

- is registered, at minimum, as a halftime student at CSU in the current academic term and has been notified of federal work study award.
- Distinguished from other classifications by the nature of work performed such as: tutoring, grading, and/or instructing other students
- may work up to, but not more than, 20 hours per week when school is in session.
- is exempt from FICA and DPA PST (Part-Time, Seasonal, Temporary Employee Retirement Program) during academic term.









Student Job Codes

1868 International Student Assistant

- is registered, as a full-time student at CSU in the current academic term
- Works under supervision and performs administrative, clerical, manual, skilled, or technical duties.
- may work up to, but not more than, 20 hours per week when school is in session.
- is exempt from FICA and DPA PST (Part-Time, Seasonal, Temporary Employee Retirement Program).

1874 Bridge Student Assistant

- Used for continuing students during academic breaks (summer)
- Can be used during academic terms when the current student employee falls below half-time.
- Does not qualify for FICA exemption.
- Required to participate in Medicare and Mandatory retirement plan in lieu of social security.
- May work up to, but not more than, 20 hours per week when school is in session.
- May work up to but no more than 40 hours per week during academic breaks.









Student Work Hours

- Students may work up to, but not more than, 20 hours per week when school is in session.
- During academic breaks (spring break, winter break) students may work up to but not more than 40 hours per week.









eHire vs. eFAST

- The eHire is used as a hiring document.
- The goal using this form is to HIRE and or RE-HIRE a former student employee.
- eHire is created in PeopleSoft.
- Who has access to create an Ehire?
 - > Timekeepers
 - Academic Resource Managers
 - > HR Liaisons
 - > MPPs

- The eFAST for students is used specifically for changes or terminations of a student's current and active employment.
- The eFAST form is created in PeopleSoft
- The eFAST form is used for those who already exist and are currently active as a student employee in PeopleSoft.

Changes such as:

- Job code change
- Pay rate change
- Position number update
- Termination









eHire

FACULTY, ADMINISTRATOR & STAFF TRANSACTION FORM

California State University Dominguez Hills Processed by: 203287461 on 08/19/2024

ACTION HIR - Hire NAME Teddy Toro REASON APT - Appointment

| Position Number: 00002424 Title: Student Assistant | Base Monthly Salary: 16.00 | |
|--|----------------------------|--|
| Emp Class: Student Range and/or Step: 0 | Job Code: 1870 - STDNT AST | |
| Effective Date: 08/30/2024 Time Base: 1/2 | Pay Plan: E08 | |
| End Date: 05/30/2025 Dept: HR - RECRUITMENT | Months Off: | |
| Reports To: | 7 | |
| Funding: 38000 AADHT 601303 / 100% | | |
| Comments: Hiring student for the AY ID#569817563 | | |

| | | 2 | |
|---------------|------|-------------------------|------|
| Dean/Director | Date | Vice President/Designee | Date |

Who needs to sign?

Only the dean or director signature section is required.









Budget Office

Date

eFAST

FACULTY, ADMINISTRATOR & STAFF TRANSACTION FORM

California State University Dominguez Hills Processed by: 203633820 on 03/08/2024

ACTION DTA - Data Change NAME

REASON APT - New Temp Appointment

Employee ID

Record Number 0

| - | Old/Current Information | 200 |
|----------------------------|--------------------------------------|-----------------------------|
| Position Number: 00003944 | Title: OFSYE Work Study | Base Monthly Salary: 17.00 |
| Emp Class: Student | Range and/or Step: 0 | Months Off: |
| Effective Date: 09/01/2023 | Time Base: 1/2 | Pay Plan: E08 |
| End Date: 05/30/2024 | Dept: OFC OF FIRST AND SECOND YR EXP | Job Code: 1871 - STRN ONCWS |
| Reports To: 00003822 - In: | terim Director, OESYE | · |

| New Information | | | |
|----------------------------|--------------------------------------|-------------------------------|--|
| Position Number: 00003941 | Title: | Base Monthly Salary: | |
| Emp Class: Student | Range and/or Step: 0 | Months Off: | |
| Effective Date: 02/14/2024 | Time Base: | Pay Plan: | |
| FERP: | Dept: OFC OF FIRST AND SECOND YR EXP | Job Code: 1870 - STDNT AST | |
| Last Day Wrkd: | Last Day on PR Status: | Expected End Date: 05/30/2024 | |
| Hours Docked: | Hours Paid for Last Day Worked: | Degree: | |
| Days Docked: | FICE: | Grad Year: | |
| CSU Unit: 216 | Funding: 41012 ST001 601303 / 100% | | |
| Reports To: | | | |

Comments: Exhausted work study funds. Move to student assistant.

Who needs to sign?

 Only the dean or director signature section is required.









GRADUATING SENIORS

Graduating student assistants are allowed to work one additional term immediately following their graduation as a bridge (1874) student up until a day before the next academic term.

Graduating Fall 2024 Last day to work December 19th 2024

Additional term begins January 2nd

Graduating Spring 2025 Last day to work May 21st 2025

Additional term begins June 2nd 2025









Salary Schedule

Effective January 1st, 2024, new minimum wage in California is \$16.00 per hour for the following job codes:

1870, 1871, 1872, 1874, and 1868

• Effective July 1st, 2024, the minimum wage for job code 1150,1151,1152 increased to \$17.86 per hour.









Let's review:

What are the eligibility requirements for a student to be eligible for employment?









Let's review: Answer

What are the eligibility requirements for a student to be eligible for employment?

- 1. Must be enrolled in at least 6.0 undergraduate units or 4.0 graduate units.
- 2. International students must be enrolled full time, 12.0 undergraduate units or 8.0 graduate units.
- 3. Must maintain good academic standing, 2.0 GPA.









Let's review:

During the academic term, how many hours are students allowed to work per week?









Let's review: Answer

During the academic term, how many hours are students allowed to work per week?

20 hours per week









Let's review:

What must happen BEFORE the student can begin working?









Let's review: Answer

What must happen BEFORE the student can begin working?

- Student must complete onboarding AND must receive clearance from HR.
- To return a student to work in their former department:
 - with **no** changes to duties, department must submit an eHire to HR.
 - with *changes* to duties, department must include an updated position description with the eHire to HR <u>AND</u> must receive clearance from HR.









Let's review:

During academic breaks (spring break, winter break) how many hours are student allowed to work?









Let's review: Answer

During academic breaks (spring break, winter break) how many hours are student allowed to work?

40 hours per week











Quick Guide for Timekeepers

Payroll Services

Vivian Mendoza Student Payroll Technician

Moises Kristich
Payroll Technician









The Role of the Timekeeper

1. Enter or Adjust Student Time

 Timekeepers can enter time on behalf of a student employee, or can adjust hours that the student enters.

2. Review Student Time For Accuracy

 Timekeepers should review entered time for accuracy against the printed timesheet. The manager signs the printed timesheet to verify time, and the timekeeper ensures that hours match.

3. Review Student Time For Breaks & Holiday

 Timekeepers should review entered time to check for any holidays or campus closures. Additionally, timekeepers should ensure students are not working more than 20 hours per week while school is in session and reporting breaks after 6 hours of work.

Approve Student Time

Timekeepers are responsible for approving reported time in timesheet. Time approvals must be completed by the 5th of the month.

Submit Payroll Queries

After the timekeepers reviews and approves time for their student employees, the timekeeper should run the payroll query report. Timekeepers may submit these monthly payroll reports to the Payroll Dropbox, however, this is not required.

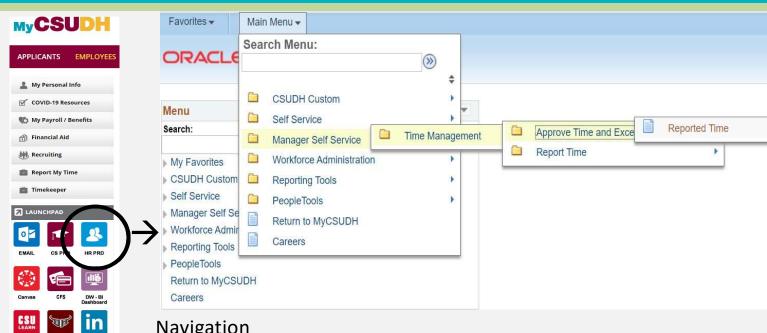








Time Approval



Navigation

Main Menu → Manager Self Service → Time Management → Approve Time and Exceptions → **Reported Time**

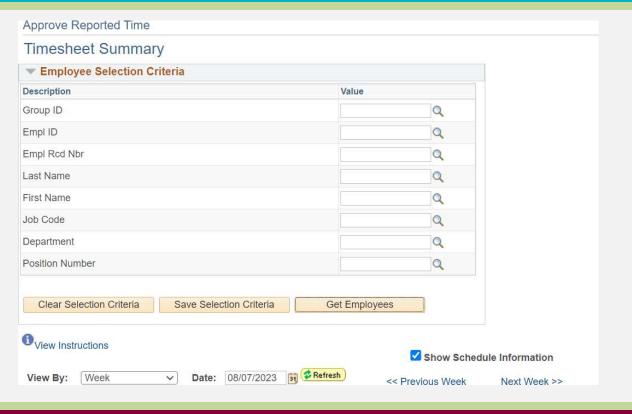








Approving Student Time



- You'll only be able to view groups you have access to.
- All accessible employees will show on the bottom of the page.
- Select the employee needing approval.

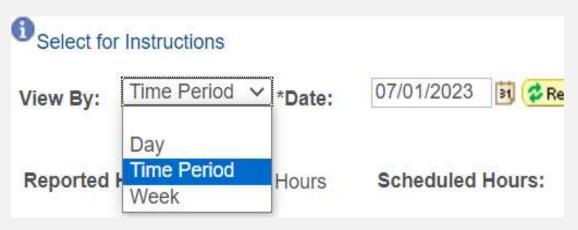








View by Time Period



- Review time entered based upon the printed timesheet
- 2. Click/Select the boxes for the days to be approved based on the timesheet
- 3. Once you have selected time for the week then click Approve Selected
- 4. Use the Previous Week or Next Week or Next Employee to review/approve more hours for the month.
- 5. Or select Time Period to see entire time period on one page.



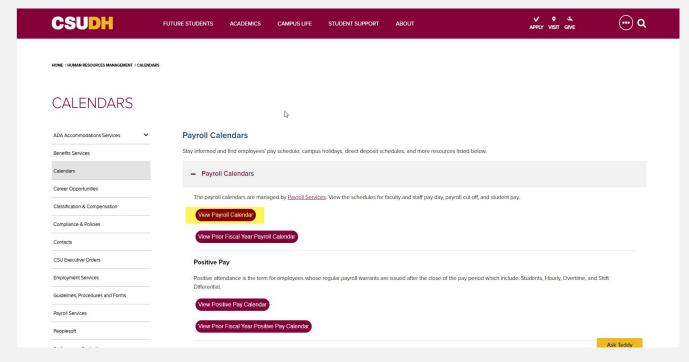






Calendars





https://www.csudh.edu/hr/calendars/

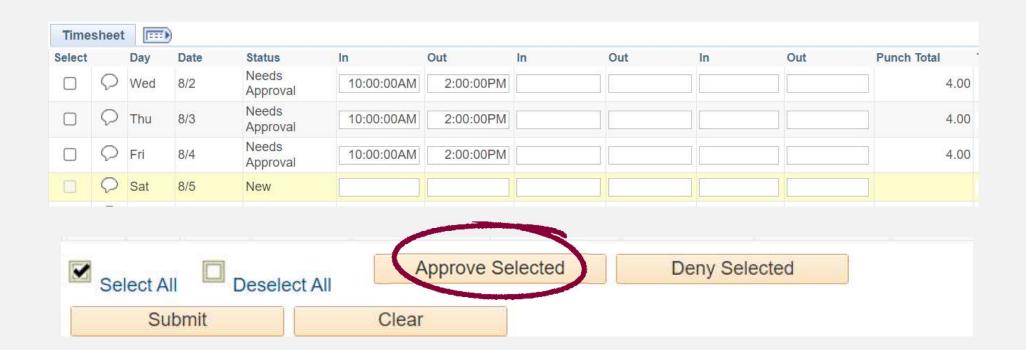








Timesheet Approvals







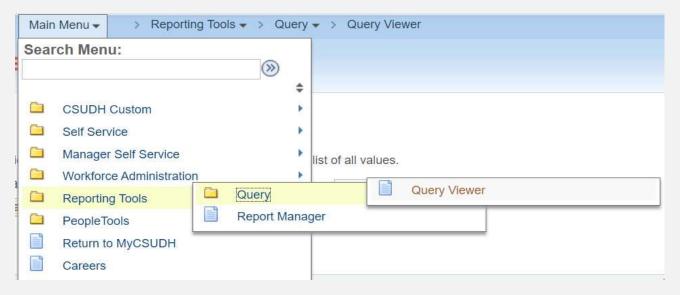




Obtaining Query Reports

Navigation

Main Menu → Reporting Tools → Query Viewer



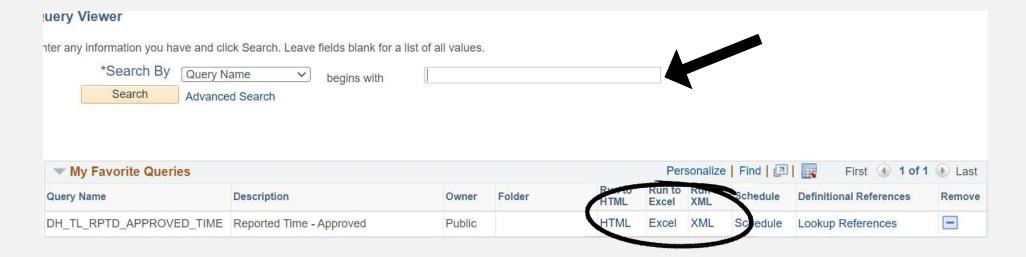








Query Viewer



- Enter: **DH_TL_RPTD_APPROVED_TIME** in Search field Save report to Favorites
- Run to Excel









Enter Pay Period Dates



- 1. Enter dates for pay period.
- 2. Review the document
- 3. Submit signed Query to Payroll Services

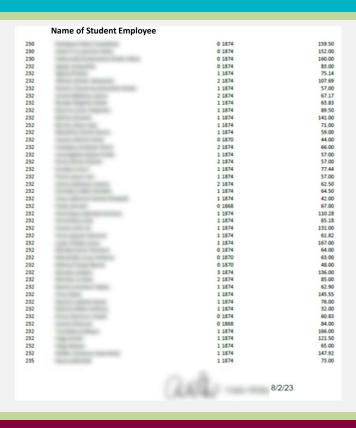








Query Report



Payroll Services Dropbox:

https://www.dropbox.com/request/qVIE18RC3xhTWSIVfAXO

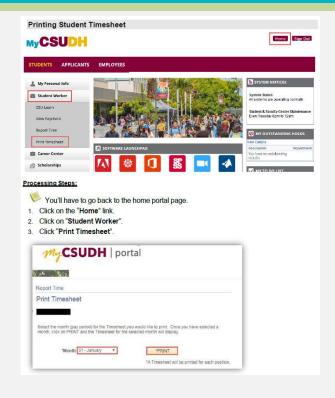








Obtaining Student Timesheet



CSUDH Payroll Website – Under Student Tab

Time Reporting

- Pay Student Assistant Pay Voucher
- PeopleSoft Timesheet FAQs
- HCM 9.0 Business Process Guide Entering & Printing Student Timesheet

- 4. Select the appropriate month from the dropdown menu.
- 5. Click on the Print button.

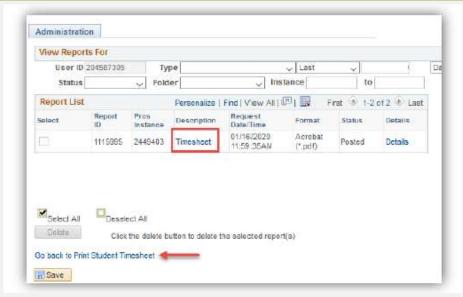








Obtaining Student Timesheet (PDF)



Processing Steps:

6. Click Timesheet (below the description). Your Timesheet will open as a PDF document. Note: To reprint or return to the Print Timesheet page, select **Go Back to Print Student Timesheet.**



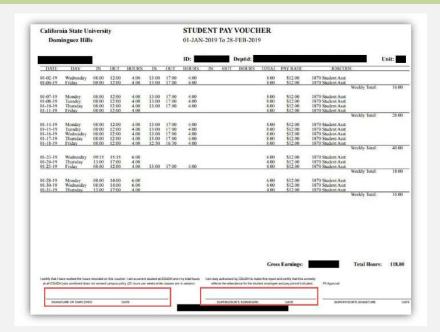






Student Pay Voucher

- Print, review, and sign your timesheet located on the lower left side.
- Present your timesheet to your immediate supervisor for signature.
- This process will be a reoccurring monthly task.
- Your designated timekeeper will approve all hours worked in the system.



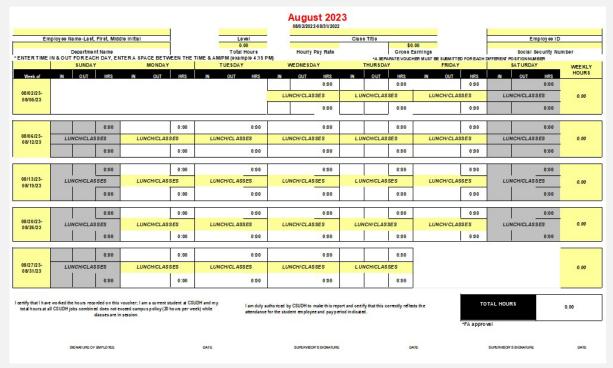








Student Pay Voucher Adjustment Form



CSUDH Payroll Website – Under Student Tab

Time Reporting

- · Pay Student Assistant Pay Voucher
- PeopleSoft Timesheet FAQs
- HCM 9.0 Business Process Guide Entering & Printing Student Timesheet



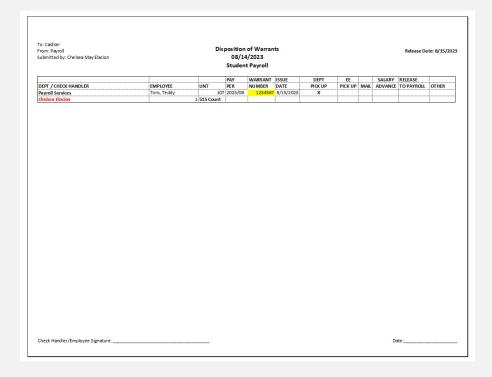






Department Check Handlers

- Only assigned Authorized Personnel and/or back up can pick up student checks at Cashier's Office.
- Please make sure the Department Check Handlers are available on student pay days.
- Please coordinate with the Academic Resource Manager or HR Liaison in the event your department needs to update the Authorized Personnel for Department Check Handlers.





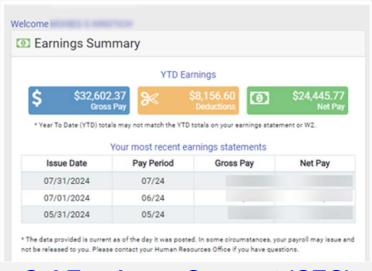


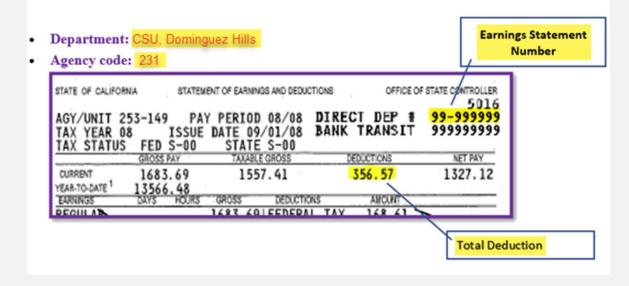




CEC Registration & Direct Deposit

Effective November 1, 2023, the State Controller's Office (SCO) will no longer be accepting the hardcopy STD.699 Direct Deposit Enrollment Authorization forms for processing. Enrollment or changes to Direct Deposit will only be accepted through the SCO's secure portal.





Cal Employee Connect (CEC)









Student Separations/Terminations

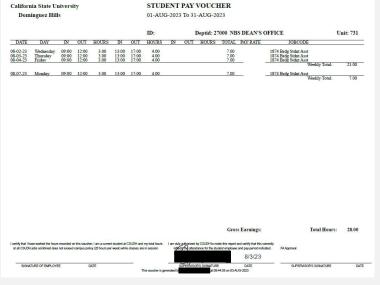
Requires 2 items:

- eFast
- **Approved Timesheet**

Payroll Services Dropbox:

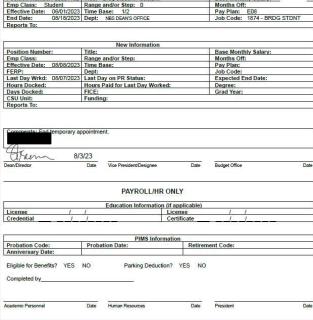
https://www.dropbox.com/request /qVIE18RC3xhTWSIVfAXO

For inquiries, please contact vmendoza@csudh.edu



STUDENT PAY VOUCHER

Under CA law, employees who are discharged or have resigned with at least 72 hours notice must be paid all wages due at the time of separation. Employees who quit without giving prior notice must be paid within 72 hours.



FACULTY, ADMINISTRATOR & STAFF TRANSACTION FORM

Old/Current Information

REASON END - End Temporary Appointment

Base Monthly Salary:

ACTION TER - Termination NAME

Position Number: 00001192 Title: Brdg Student Assistant









Contact Us

Handshake Recruitment

- Jennifer Henriquez, Student Employment and Career Readiness Coordinator, Career Center
- jhenriquez5@csudh.edu

Federal Work Study

- Jessica Loa, Federal Aid Work Programs Coordinator
- jessicaannloa@csudh.edu

Hiring Process

- ➤ Lauren Lopez, Human Resources Data Analyst
- Ilopez298@csudh.edu
- ➤ Lola White, Employment Services Coordinator
- ➤ lwhite75@csudh.edu
- Gabriel Orozco, HR Student Assistant
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Payroll

- Vivian Mendoza, Student Payroll Technician
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