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M8: Tipping Strategy Discussion

[Kevin Wortman \(He/Him/His\)](#)

Feb 28 at 5:32pm

392 489

Post a message to the discussion board sharing what you learned from the tipping strategy group activity.

Your message must explain a tipping strategy that you believe is fair. You may use your group's strategy, or a different one of your own. Explain why this strategy is fair.

Your message must be at least 100 words in length.

Reply to at least two other students' discussion section messages commenting on what they wrote. Your reply must be meaningful and reflective.

This assignment has a rubric that can only be viewed by clicking the three dots in the upper right hand corner of this window. Please view the rubric to understand how your submission will be evaluated.



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<https://>

Mar 13, 2023



What I learned from this tipping strategy is to always find a way to make a plan that is fair and that will benefit everyone. The plan that my team came up with was considered to be fair for the workers such as getting a balanced percentage between workers and also depending on who has the more laborious job. Our team also agree to given a small percentage to the manager similar to the diagrams that were given which was about five percent. The strategy also involves the number of customers coming into the store and how much they tipped was how much it was going to be split between workers and the manager.

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2 2



Mar 13, 2023

Hi [REDACTED], I agree with you idea of splitting the tip between the workers respective to the difficulty of their work. This is what my group had discussed of a fair way to split the tip.



Mar 14, 2023

Hey [REDACTED], I like how you broke down the tipping strategy using proper programming syntax. It's the first post I've seen like that. I agree that all the employees should benefit from tipping culture. However, I think it would be far more fair for the diner to choose how much to tip each department in the restaurant specifically. This can be done by the restaurant providing a multiple choice option on the itemized receipt .



Mar 14, 2023

Hi [REDACTED], I agree with the idea that the worker's tips should be distributed based on their difficulty. For me at least, it is fairly difficult to find a means that would satisfy all parties but I believe that the effort one puts in should receive an equal amount of compensation for said work.



Mar 15, 2023

Hi [REDACTED], I assume if someone under your tipping plan does not work as hard will receive less tips from their coworkers, I find your concept only valid in theory, but it might cause too many bias problems among workers.





Mar 18, 2023

Hi [REDACTED], I completely agree with your takeaway from the tipping strategy exercise. Creating a fair plan that benefits everyone involved is essential to building a strong team and fostering a positive work environment.



Mar 18, 2023

Hey [REDACTED], I had a similar tipping strategy that follows closely to the diagrams but instead of taking five percent from the server, it was taken from the chef and given to the manager. I decided this because the chef has a salary while most of the server's income is through tips.



Mar 19, 2023

Hi [REDACTED], I agree that the number one priority in the tipping strategy is to always make a plan that is fair for everyone. I believe this should be prioritized because the code we develop as computer scientists decide how resources are allocated and who gets access to them. If we are not careful when designing the tipping algorithm, we can make others' lives worse since they are not being tipped what they deserve.

I disagree with your tipping strategy because I think workers should be paid a fair wage instead of having to rely on the generosity of the customer to sustain themselves. I believe abolishing the tipping wage can eradicate feelings of uncertainty and unfairness.



Mar 19, 2023

Honestly, the plan always takes the most amount of time to come up with, whereas the execution takes half the time. I agree with your percentages; they make the most sense given the jobs and difficulties of each of the workers. It seems very fair to all workers involved.





Mar 19, 2023

Hey [redacted] !!

awesome post! i agree with your discussion and really like the way you put the information forward



Mar 19, 2023

Hey [redacted] ! I thing your idea of splitting the tips dependent on the difficult of their work is great. I think that is the most fair, efficient way for both pay and programming.



← Reply



Mar 13, 2023

My team's tipping strategy was that when the number of customers under 10 was true, the server would get 34%, the cook would get 33%, and the busser would get 33%. When the number of customers under 10 was false, everyone would get 25%, and the server, cook, busser, and manager would all get 10%. We figured that because the server has the most work on their hands, like interacting with customers, taking orders, handling quality control, and complaints, they should get the 34%, whereas the cook and busser split the remaining 66%. When the manager joins in to help, we figured that splitting the tips evenly between the 4 of them is the fairest distribution because everybody gets the same amount of tip, regardless of the work they are doing.



Mar 13, 2023

Hi [redacted], I like your tipping strategy because it evenly divides the tip among the assigned roles when less than 10 and more than 10. It shows that every job plays a factor to the amount of tip received and should be evenly divided for that reason.



Mar 13, 2023

Hey [REDACTED],

I appreciate the approach your team took for splitting the tip evenly. I can't say I would do the same, but you made it easy to see the reason you guys chose to do it. I do believe that if all positions had to sacrifice tip% to the manager, then the manager at some point must be helping with as many positions as he can.



Mar 13, 2023

Hi [REDACTED],

I just finished reading your response and the strategy that you chose seems to be fair. When there are less customers, the tips are divided into a fair amount including towards the manager and even when there are more people, the balance seems to look good.



Mar 13, 2023

Hey [REDACTED], I liked how your team decides a strategy where everyone gets similar tips instead of having a drastic difference. When the statement is true among the three everyone has around 30% with a difference of 1% or none. Whereas in strategy 1 when the statement is true servers get 50% while cashiers get 20% having a difference of 30%.



Mar 13, 2023

Hi [REDACTED], how your group has created an efficient tipping strategy is spot on. I see fairness for each tip correlated to each employee by the number of customers, and the

difference in percentages changes depending on the amount.



Mar 16, 2023

Hey [REDACTED] I think that your idea of a tipping strategy is good, especially the one where the service manager is included because the tip would be evenly distributed which means each would get 25%. I also think that your first tipping strategy is fair since there is only a 1% difference and the servers who in my opinion interact and serve the customers should get more than the other workers.



Mar 19, 2023

Hi [REDACTED],

I just finished your post and the strategy that you chose seems to be fair and similar to my groups tipping strategy but still very different in that where we implemented the manager receiving a small part of the tip if they serve more people.



Mar 19, 2023

Hi [REDACTED], Your team's tipping strategy seems to be well-considered and fair. By allocating the tip based on the amount of work and responsibilities, it ensures that everyone is recognized and rewarded for their efforts, which is important for building a positive and motivated work environment in the restaurant industry.



Mar 19, 2023

Hey [REDACTED]! I really like your team's tipping strategy. I think it is really fair and shows how each worker plays an important role in receiving a tip. At most times, the manager wouldn't really have to step in to help, so they wouldn't receive any of the tips, but when they do help, I think it is reasonable to split between the four.